

Goal 5 Strategic Planning Committee: 11-16-06 Meeting

The Goal 5 Committee met on November 16, 2006 from 2:00– 4:00 PM at the Henrico office. Members who were present: BJ Northington, Jim Wallis, Kim Willis, Sharon Fisher, Charles Knighton, Diana Hutchens, Renée Fleming Mills, Okpil Kim and Carolynne Stevens. Members who were absent: Claudette Henderson, Rick Verilla, Kristina Wilhite, Betty Wells and Jane Conlin.

The meeting began with a Welcome from Diana Hutchens followed by introductions from committee members. We then reviewed Goals 5 and 7 and had a thorough discussion of revised objectives. During our discussion, we agreed that many of the objectives were valid; however, a detailed discussion of the measurements needs to take place. We focused on the development of the Goal Statement and identifying broad objectives.

We propose the following new Goal Statement and objectives:

Goal Statement

Cultivate an exceptional, diverse and well-trained workforce that is engaged in continuous learning and is capable of accomplishing the system's mission.

Objectives:

- Attract and retain an exceptional and diverse workforce.
- Establish and maintain a succession planning model.
- Enhance accuracy of personnel data.
- Develop a comprehensive learning system that supports employee development and achievement of VSSS goals.
- Enhance the delivery of education, training and development.

Our next meeting is scheduled in January 2007.